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FRIDAY, DECEMBER 15, 1978
PART II

DEPARTMENT OF LABOR

Employment Standards Administration

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MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

General Wage Determination Decisions

[4510-27-M]

DEPARTMENT OF LABOR

Employment Standards Administration

MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

General Wage Determination Decisions

General Wage Determination Decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed in construction activity of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's order No. 24-70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of part 1 of subtitle A of title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's Orders 12-71 and 15-71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determination frequently and in large volume causes procedures to be impractical and contrary to the public interest.

General wage determination decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR, Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

MODIFICATIONS AND SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

Modifications and supersedeas decisions to general wage determination decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the modifications and supersedeas decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's order No. 24-70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of part 1 of subtitle A of title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's orders 13-71 and 15-71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing general wage determination decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and supersedeas decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Office of Special Wage Standards, Division of Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rulemaking procedures prescribed in 5 U.S.C. 553 has been set forth in the original General Wage Determination Decision.

MODIFICATION TO GENERAL WAGE DETERMINATION DECISIONS

The numbers of the decisions being modified and their dates of publication in the FEDERAL REGISTER are listed with each State.

California:	
CA78-5006; CA78-5007	Jan. 27, 1978.
CA78-5122	Aug. 11, 1978.
CA78-5123	Aug. 18, 1978.
Kansas:	
KS78-4007	Feb. 3, 1978.
Louisiana:	
LA78-4099	Oct. 6, 1978.
LA78-4113	Oct. 13, 1978.
New Hampshire:	
NH78-2100; NH78-2101	Oct. 6, 1978.
NH78-2164	Dec. 1, 1978.
Pennsylvania:	
PA78-3005	Feb. 24, 1978.
Rhode Island:	
RI78-3050; RI78-3051; RI78-3052	July 21, 1978.
Texas:	
TX78-4017	Mar. 10, 1978.
TX78-4034; TX78-4038	Apr. 14, 1978.
TX78-4079	Aug. 11, 1978.
TX78-4080	Aug. 4, 1978.
TX78-4081	Aug. 18, 1978.
TX78-4082; TX78-4083; TX78-4084; TX78-4085; TX78-4086; TX78-4087; TX78-4088	Aug. 25, 1978.
TX78-4090; TX78-4091	Sept. 15, 1978.
TX78-4095; TX78-4096	Sept. 22, 1978.
TX78-4114	Oct. 20, 1978.
TX78-4115	Dec. 1, 1978.

SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

The numbers of the decisions being superseded and their dates of publication in the FEDERAL REGISTER are listed with each State. Supersedeas Decision numbers are in parentheses following the numbers of the decisions being superseded.

District of Columbia:	
DC78-3008(DC78-3098)	Mar. 17, 1978.
Maryland:	
DC78-3008(DC78-3098)	Mar. 17, 1978.
Pennsylvania:	
PA78-3103(PA78-3099)	July 22, 1978.
Virginia:	
DC78-3008(DC78-3098)	Mar. 17, 1978.

CANCELLATION OF GENERAL WAGE DETERMINATION DECISIONS

General Wage Determination Decision No. MS77-1062 Lafayette County, Mississippi is cancelled. Agencies with building construction projects pending in this County should utilize the project determination procedure by submitting form SF-308. See Regulations Part 1 (29 CFR), Section 1.5. Contracts for which bids have been opened shall not be affected by this notice, and consistent with 29 CFR 1.7(b)(2), the incorporation of Decision No. MS77-1062 in contract specifications the opening of bids for which is within ten (10) days of this notice need not be affected.

Signed at Washington, D.C. this 8th day of December 1978.

DOROTHY P. COME,
Assistant Administrator,
Wage and Hour Division.

MODIFICATIONS P. 1

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION NO. CA78-5006 - Mod. #2 (43 FR 3859 - January 27, 1978) San Diego County, California					
Change:					
Brick, Block and Stonemasons' Tenders	$10.62	.77	2.05		
Glaziers	12.10	.95	1.30		
Plumbers, Steamfitters	13.12	10%	16%	13%	2%
DECISION NO. CA78-5007 - Mod. #2 (43 FR 3863 - January 27, 1978) San Diego County, California					
Change:					
Brick, Block and Stonemasons' Tenders	$10.62	.77	2.05		
Glaziers	12.10	.95	1.30		
Plumbers; Steamfitters	13.12	10%	16%	13%	2%
DECISION NO. CA78-5122 - Mod.#3 (43 FR 35835 - August 11, 1978) Imperial, Kern, Los Angeles, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties, California					
Change:					
Plumbers; Steamfitters: Imperial, Los Angeles, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties	$13.12	10	16	13	2
DECISION NO. CA78-5123 - Mod. #3 (43 FR 35835 - August 11, 1978) Imperial, Kern, Los Angeles, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties, California					
Change:					
Plumbers; Steamfitters: Imperial, Los Angeles, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties	$13.12	10	16	13	2

MODIFICATIONS P. 2

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION NO. KS78-4007 - Mod. #2 (43 FR 4808 - February 3, 1978) Leavenworth, County, KS					
Asbestos Workers	$12.67	.60	1.55		.05
Boilermakers	12.00	1.15	1.00		.03
Bricklayers - Stonemasons	11.025	.80	.35	1.00	
Cement Masons	10.925	.65	.50		
Ironworkers	10.80	.70	1.40	1.00	.05
Lathers	11.98	.40			
Marble Setters & Tile Setters	11.95	5%	4.25%		
Pipefitters	12.98	.67	1.50		.10
Plasterers	12.50				
Plumbers	13.14	.85	1.05		.12
Roofers	10.80	.75	.75		.14
Sheet Metal Workers	9.96	.75	.625		.08
Sprinkler Fitters	11.93	.75	1.05		.08
Terrazzo Workers	11.61	5%	4.25%		
DECISION #LA78-4099 - Mod. #5 (43 FR 46449 - October 6, 1978) Statewide Louisiana					
Change:					
Boilermakers	$11.05	.80	1.00		.02
Electricians:					
Zone 6 - Electricians	12.05	1.15	3%		1%
Cable splicers	12.55	1.15	3%		1%
Line construction:					
Zone 7:					
Linemen; Operators	12.05	1.15	3%		1%
Cable splicers	12.55	1.15	3%		1%
DECISION #LA78-4113 - Mod. #4 (43 FR 47429 - October 13, 1978) Bossier, Caddo & Calcasieu Parishes, Louisiana					
Change:					
Boilermakers	11.05	.80	1.00		.02
Electricians:					
Bossier & Caddo Parishes:					
Electricians	12.05	1.15	3%		1%
Cable splicers	12.55	1.15	3%		1%

MODIFICATIONS P. 3

DECISION NO. NH78-2100- Mod #1 (43 FR 46466- October 6, 1978) Hillsboro & Merrimack Counties, New Hampshire	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Hillsboro County (Build.&Heavy):					
Boilermakers	$12.30	1.05	10%		.02
Electricians: Rem. of County	11.25	.50	3%		.03
Line Construction:					
Linemen	9.84	.70	3%+.50	d	3/8of1%
Equipment operators	9.24	.70	3%+.50	d	3/8of1%
Groundmen	6.86	.70	3%+.50	d	3/8of1%
Driver groundmen	7.88	.70	3%+.50	d	3/8of1%
Painters:					
Brush	7.30	.25			
Paperhangers	7.45	.25			
Spray & Sandblasting	8.80	.25			
Open structural steel	8.50	.25			
Enclosed structural steel & steeple jack	8.30	.25			
Sheet Metal Workers	9.92	.60	.60		.02
Merrimack County (Build.&Heavy):					
Boilermakers	12.30	1.05	10%		.02
Electricians: Hookset	11.25	.50	3%		.03
Line Construction:					
Linemen	9.84	.70	3%+.50	d	3/8of1%
Equipment groundmen	9.24	.70	3%+.50	d	3/8of1%
Groundmen	6.86	.70	3%+.50	d	3/8of1%
Driver groundmen	7.88	.70	3%+.50	d	3/8of1%
Painters:					
Brush	7.30	.25			
Open structural steel work to 25'	8.50	.25			
Enclosed structural steel work and steeplejack	8.30	.25			
Paperhangers	7.45	.25			
Spray and sandblasting	8.80	.25			
Sheet Metal Workers	9.92	.60	.60		.02
POWER EQUIPMENT OPERATORS: Building:					
Hillsboro & Merrimack Counties:					
Class 1	9.75	.95	.75	a	.05
Class 2	9.50	.95	.75	a	.05
Class 3	9.30	.95	.75	a	.05
Class 4	8.615	.95	.75	a	.05
Class 5	8.59	.95	.75	a	.05
Class 6	7.85	.95	.75	a	.05

MODIFICATIONS P. 4

DECISION NO. NH78-2100 -Mod #1 (Continued)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
PEO's (Cont.):					
Class 7	$8.05	.95	.75	a	.05
Class 8	10.75	.95	.75	a	.05
Class 9	10.25	.95	.75	a	.05
Add:					
Hillsboro & Merrimack Counties:					
Lathers	9.75	1.00	.55		

DECISION NO. NH78-2101- Mod #1 (43 FR 46470- October 6, 1978) Rockingham & Strafford Counties, New Hampshire					
Change:					
Rockingham County (Building,Heavy):					
Boilermakers	12.30	1.05	10%		.02
Electricians: Rem. of County	11.25	.50	3%		.03
Line Construction:					
Linemen	9.84	.70	3%+.50	d	3/8of1%
Equipment Operator	9.24	.70	3%+.50	d	3/8of1%
Groundman	6.86	.70	3%+.50	d	3/8of1%
Driver groundman	7.88	.70	3%+.50	d	3/8of1%
Painters:					
Deerfield, Candida, Raymond, Auburn, Chester, Londonderry, Derry, and Windham:					
Brush	7.30	.25			
Paperhangers	7.45	.25			
Spray & Sandblasting	8.80	.25			
Open structural steel	8.50	.25			
Enclosed structural steel and steeplejack	8.30	.25			
Remainder of County:					
Brush	7.00		.25		
Spray & tender	8.00		.25		
Structural steel	7.60		.25		
Structural steel 45' or more	8.60		.25		
Taping & paperhanging	7.25		.25		
Sheet Metal Workers	9.92	.60	.60		.02

MODIFICATIONS P. 5

DECISION NO. NH78-2001- Mod #1
(Continued)

CHANGE:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Strafford County (Build.&Heavy):					
Boilermakers	$12.30	1.05	10%		.02
Line Construction:					
Linemen	9.84	.70	3%+.50	d	3/8of1%
Equipment operator	9.24	.70	3%+.50	d	3/8of1%
Groundmen	6.86	.70	3%+.50	d	3/8of1%
Driver groundman	7.88	.70	3%+.50	d	3/8of1%
Painters:					
Brush	7.00		.25		
Spray & Tender	8.00		.25		
Structrual Steel	7.60		.25		
Structural Steel (45' or more)	8.60		.25		
Taping & Paperhanging	7.25		.25		
Sheet Metal Workers	9.92	.60	.60		.02
POWER EQUIPMENT OPERATORS:(Heavy Rockingham & Strafford Counties					
Class 1	10.07	1.10	1.00	a	.03
Class 2	10.87	1.10	1.00	a	.03
Class 3	9.95	1.10	1.00	a	.03
Class 4	8.795	1.10	1.00	a	.03
Class 5	9.41	1.10	1.00	a	.03
Class 6	8.01	1.10	1.00	a	.03
Class 7	8.09	1.10	1.00	a	.03

DECISION NO. NH78-2164- Mod #1
(43 FR 56350- December 1, 1978)
Statewide, New Hampshire

Change:					
Carroll County:					
Truck Drivers-- 2 & 3 axle	$3.50				
Power Equipment Operators:					
Bulldozer	7.47				
Front End Loader	6.76				
Grader	6.37				
Laborers	5.68				

MODIFICATIONS P. 6

DECISION #PA78-3005 - Mod. #4
(43 FR 7923 - February 24, 1978)
Butler, Cambria, Erie, Fayette, Mercer, Washington, Westmoreland, Lawrence, Somerset, Allegheny, Beaver, Armstrong, Blair, Cameron, Centre, Clarion, Clearfield, Crawford, Forest, Green, Indiana, McKean, Venango, Warren, Bedford, Jefferson, Clinton, Elk, Franklin, Fulton, Huntingdon, Mifflin and Potter County, Pennsylvania

Change:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Ironworkers:					
Zone 2					
Structural, Ornamental & Reinforcing	$12.105	1.14	1.36		.03

DECISION #RI78-3050 - MOD #2
(43 FR 31551 - July 21, 1978)
Bristol, Kent, & Providence Counties, Rhode Island

CHANGE:					
GLAZIERS	$ 9.35	.62	1.38		.01
LABORERS:					
Laborers, Building:					
Laborers, Carpenter tenders, cement finisher tender, mason tender & wrecking laborers	8.50	.60	.75		.10
Asphalt rakers, adzemen, pipe trench bracers, demolition burners, chain saw ops., fence and guard rail erectors, setters of metal forms for roadways, mortar mixers, pipelayers, riprap, & dry stonewall builders, highway stone spreaders, pneumatic tools ops., wagon drill ops., tree trimmers, barco type jumping tampers, mechanical grinder operatros, plasterer's tenders, scaffold builders, & mortar mixers	8.75	.60	.75		.10
Air track ops., block pavers, rammers, and curb setters	9.00	.60	.75		.10
Powderman and blasters	9.25	.60	.75		.10

MODIFICATIONS P. 7

DECISION #RI78-3051 - MOD #3
(43 FR 31555 - July 21, 1978)
Newport County, Rhode Island

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
GLAZIERS	$ 9.35	.62	1.38		.01
LABORERS:					
Laborers, Building:					
Laborers, Carpenter tenders, cement finisher tender, mason tender & wrecking laborers	8.50	.60	.75		.10
Asphalt rakers, adzemen, pipe trench bracers, demolition burners, chain saw ops., fence and guard rail erectors, setters of metal forms for roadways, mortar mixers, pipelayers, riprap, & dry stonewall builders, highway stone spreaders, pneumatic tools ops., wagon drill ops., tree trimmers, barco type jumping tampers, mechanical grinder operators, plasterer's tenders, scaffold builders, & mortar mixers	8.75	.60	.75		.10
Air track ops., block pavers, rammers, and curb setters	9.00	.60	.75		.10
Powderman and blasters	9.25	.60	.75		.10

MODIFICATIONS P. 8

DECISION #RI78-3052 - MOD #2
(43 FR 31559 - July 21,1978)
Washington County, Rhode Island

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
GLAZIERS	$ 9.35	.62	1.38		.01
LABORERS:					
Laborers, Building:					
Laborers, Carpenter tenders, cement finisher tender, mason tender & wrecking laborers	8.50	.60	.75		.10
Asphalt rakers, adzemen, pipe trench bracers, demolition burners, chain saw ops., fence and guard rail erectors, setters of metal forms for roadways, mortar mixers, pipelayers, riprap, & dry stone wall builders, highway stone spreaders, pneumatic tools ops., wagon drill ops. tree trimmers, barco type jumping tampers, mechanical grinder operators, plasterer's tenders, scaffold builders, & mortar mixers	8.75	.60	.75		.10
Air track ops., block pavers, rammers, and curb setters	9.00	.60	.75		.10
Powderman and blasters	9.25	.60	.75		.10

MODIFICATIONS P. 9

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #TX78-4017 - Mod. #6 (43 FR 10272 - March 10, 1978) Taylor County, Texas					
Change: Boilermakers	$11.05	.80	1.00		.02
DECISION #TX78-4034 - Mod. #4 (43 FR 16121 - April 14, 1978) Cameron, Hidalgo, Starr & Willacy Cos., Texas					
Change: Boilermakers	11.05	.80	1.00		.02
DECISION #TX78-4079 - Mod. #7 (43 FR 35884 - August 11, 1978) Bee, Kleberg & Nueces Cos., Texa					
Change: Boilermakers	11.05	.80	1.00		.02
DECISION #TX78-4080 - Mod. #5 (43 FR 35886 - August 4, 1978) Jefferson & Orange Cos., Texas					
Change: Boilermakers	11.05	.80	1.00		.02
DECISION #TX78-4081 - Mod. #5 (43 FR 36851 - August 18, 1978) Bexar County, Texas					
Change: Boilermakers	11.05	.80	1.00		.02
DECISION #TX78-4082 - Mod. #6 (43 FR 38278 - August 25, 1978) Brazos County, Texas					
Change: Boilermakers	11.05	.80	1.00		.02

MODIFICATIONS P. 10

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #TX78-4083 - Mod. #5 (43 FR 38279 - August 25, 1978) El Paso County, Texas					
Change: Boilermakers	$11.05	.80	1.00		.02
DECISION #TX78-4084 - Mod. #6 (43 FR 38281 - August 25, 1978) Galveston & Harris Cos., Texas					
Change: Boilermakers	11.05	.80	1.00		.02
DECISION #TX78-4038 - Mod. #7 (43 FR 16129 - April 14, 1978) Harrison County, Texas					
Change: Boilermakers	11.05	.80	1.00		.02
DECISION #TX78-4085 - Mod. #4 (43 FR 38283 - August 25, 1978) Travis County, Texas					
Change: Boilermakers	11.05	.80	1.00		.02
DECISION #TX78-4086 - Mod. #1 (43 FR 38285 - August 25, 1978) Tom Green County, Texas					
Change: Boilermakers	11.05	.80	1.00		.02
DECISION #TX78-4087 - Mod. #5 (43 FR 38285 - August 25, 1978) Armstrong, Carson, Castro, Childress, Collingsworth, Dallam, Deaf Smith, Donley, Gray, Hansford, Hartley, Hemphill, Hutchinson, Lipscomb, Moore, Ochiltree, Oldham, Potter, Randall, Roberts, Sherman, Swisher & Wheeler Cos., Texas					
Change: Boilermakers	11.05	.80	1.00		.02

MODIFICATIONS P. 11

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #TX78-4088 - Mod. #6 (43 FR 38287 - August 25, 1978) Wichita County, Texas					
Change: Boilermakers	$11.05	.80	1.00		.02
DECISION #TX78-4090 - Mod. #3 (43 FR 31364 - September 15, 1978) Bowie County, Texas					
Change: Boilermakers	11.05	.80	1.00		.02
DECISION #TX78-4091 - Mod. #3 (43 FR 41365 - September 15, 1978) Gregg County, Texas					
Change: Boilermakers	11.05	.80	1.00		.02
DECISION #TX78-4095 - Mod. #3 (43 FR 43241 - September 22, 1978) Ector & Midland Cos., Texas					
Change: Boilermakers	11.05	.80	1.00		.02
DECISION #TX78-4096 - Mod. #7 (43 FR 43242 - September 22, 1978) Bell, Bosque, Coryell, Falls, Hill & McLennan Cos., Texas					
Change: Building Construction: Boilermakers	11.05	.80	1.00		.02
DECISION #TX78-4114 - Mod. #3 (43 FR 49208 - October 20, 1978) Lubbock County, Texas					
Change: Boilermakers	11.05	.80	1.00		.02

MODIFICATIONS P.12

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #TX78-4115 - Mod. #1 (43 FR 56408 - December 1, 1978) Collin, Dallas, Denton, Ellis, Grayson, Hood, Hunt, Johnson, Kaufman, Palo Pinto, Rockwall, Tarrant & Wise Cos., Texas					
Change:					
Boilermakers	$11.05	.80	1.00		.02
Elevator constructors:					
Mechanics	9.91	.745	.35	4%+a+b	.02
Helpers	70%JR	.745	.35	4%+a+b	.02

SUPERSEDEAS DECISION

STATE: District of Columbia, Maryland and Virginia

COUNTIES: Distict of Columbia; Maryland-Montgomery and Prince Georges; and D.C. Training School; Virginia-Independent City of Alexandria & Arlington

DECISION NO.: DC78-3098

DATE: Date of Publication

Supersedes Decision No. DC78-3008, dated March 17, 1978, in 43 FR 11464.

DESCRIPTION OF WORK: Building Construction (Does not include single family homes and garden type apartments up to and including 4 stories) and also excluding the Independent City of Alexandria, Heavy Construction (excluding Water and Sewer Lines), Highway Construction (District of Columbia Only), Water and Sewer Lines (District of Columbia Only)

HEAVY CONSTRUCTION EXCLUDING WATER AND SEWER LINES: All Counties BUILDING CONSTRUCTION: Excluding Alexandria, Virginia	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$11.41	.75	1.29		.03
BOILERMAKERS - BLACKSMITHS	12.025	1.075	1.00		.02
BRICKLAYERS	11.55	1.10	.85		.10
CARPENTERS	10.45	.85	.60		.05
CARPET LAYERS	7.05	.30			.05
CEMENT MASONS:					
Cement masons	10.50	.855	.60		.11
Grinding machine	10.75	.855	.60		.11
DIVERS	18.125	.55	.49		.07
DIVER TENDER	10.75	.55	.49		.07
ELECTRICIANS	11.40	.70	3%+.80		.13
ELEVATOR CONSTRUCTORS	11.77	.745	.56	a+b	.025
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.745	.56	a+b	.025
ELEVATOR CONSTRUCTORS' HELPERS (PROBATIONARY)	50%JR				
GLAZIERS	11.48	.61	.50		.05
IRONWORKERS:					
Structural, ornamental and chain link fence	10.80	.90	.85		.07
Reinforcing	10.95	.72	1.05		.03
LABORERS (EXCLUDING, HEAVY CONSTRUCTION)					
Common laborers, landscapers	8.46	.65	.45		.05
Acetylene burners used on wrecking	8.96	.65	.45		.05
Air tool op., scaffold builders, paving breakers, towmasters, buggy mobiles, spaders, mortar men and scootcretes	8.61	.65	.45		.05
Pipelayers	8.61	.65	.45		.05
Plasterers' tenders	8.96	.65	.45		.05
Plumbers' laborers	8.31	.65	.45		.05
Powdermen	9.635	.65	.45		.05
Powersaw, well points	8.71	.65	.45		.05
LATHERS	10.66	.65	.50		.025
LEADBURNERS	10.75	.40	.25	c	.01

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DECISION NO. DC78-3098

HEAVY CONSTRUCTION (EXCLUDING WATER AND SEWER LINES): All Counties BUILDING CONSTRUCTION: Excluding Alexandria, Virginia	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION:					
Linemen, cable splicers, equipment operators	12.66	.60	3%		½ of 1%
Truck with winch, truck pole or steel handling	7.58	.60	3%		½ of 1%
Groundmen (0 to 1 year)	6.16	.60	3%		½ of 1%
Groundmen (1 to 2 years)	7.07	.60	3%		½ of 1%
Groundmen (over 2 years)	7.32	.60	3%		½ of 1%
MARBLE SETTERS	11.60	.80	.65		.06
MARBLE SETTERS' HELPERS	7.35				
MILLWRIGHTS	10.94	.85	.60		.05
MOTOR REPAIRMAN (Removal and reinstalling of electrical motors)	9.87	.70	3%+.80	h	
PAINTERS:					
Brush, spray, paperhangers, tapers	10.61	.86	1.10		.08
Steel, sandblasting, swing stage, power brushing	11.11	.86	1.10		.08
PILEDRIVERMEN	10.68	.85	.60		.05
PLASTERERS	10.40	.60	.75		.06
PLUMBERS	11.32	1.05	1.00		.27
ROOFERS:					
Composition	9.87	.61	.30		
Slate, tile mopmen, waterproofer proofers, sprayers, sprandrel and ironite	10.43	.61	.30		
SHEET METAL WORKERS	11.14	g	1.21		.14
SOFT FLOOR LAYERS	10.45	.85	.60		.05
SPRINKLER FITTERS	12.15	.75	1.05		.08
STEAMFITTERS, REFRIGERATION AND AIR CONDITION MECHANIC	11.48	.95	1.00		.16
STONE MASONS	11.60	.80	.65		.07
STONE CUTTERS:					
Fitters and trimmers	11.65	.18	.40		
Ornamental cravers	10.38	.18	.40	d	
Figure carvers	11.00	.18	.40	d	
TERRAZZO AND MOSAIC WORKERS	11.59	.70	.70		.04

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
HEAVY CONSTRUCTION (EXCLUDING WATER AND SEWER LINES: All Counties					
BUILDING CONSTRUCTION: Excluding Alexandria					
TERRAZZO WORKERS' HELPERS	9.95	.70	.70		
TILE SETTERS	11.59	.70	.70		.04
TILE SETTERS' HELPERS	9.95	.70	.70		
TRUCK DRIVERS:					
Boom trucks	8.45	.415	.425	e+f	
Small dump, water sprinkler, grease and oil	8.20	.415	.425	e+f	
Flat, pick-up hauling materials, small Euclids, dump over 8 wheels	8.30	.415	.425	e+f	
Trailers, low boys, tractor pulls	8.50	.415	.425	e+f	
Helpers	8.05	.415	.425	e+f	
Carryalls, large Euclids, Euclid water sprinkler, tunnel work under ground	8.60	.415	.425	e+f	
Mechanics	8.35	.415	.425	e+f	
RIGGERS AND WELDERS - Receive rates prescribed for crafts performing and welding are incidental.					

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PAID HOLIDAYS: A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F, plus the Friday after Thanksgiving Day.

b. Employer contributes 8% of basic hourly rate for 5 years or more of service or 6% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

c. Holidays: A through F plus Washington's Birthday, Good Friday and Christmas Eve (provided an employee has worked at least 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday).

d. Holidays: A-D-E-F and Veteran's Day.

e. Holidays: A-D-E and F (provided the employee works the regularly scheduled work days immediately preceeding and following the holiday.

f. One weeks paid vacation providing the employee has worked 3 years and a minimum of 1450 hours during any calendar year.

g. Employer contributes to Health & Welfare $1.07, in District of Columbia, and $1.17, in all other areas.

h. Employer contributes to employee who have worked six (6) months or more, shall be given two and one-half days vacation or equivalent thereof. All men in the employ of the employer for one (1) year or more shall be given one week's vacation with pay or the equivalent thereof. All men in the employ of the employer three (3) years or more shall be given two (2) week's vacation with pay or the equivalent thereof. All men in the employ of the employer ten (10) years or more shall be given three (3) weeks vacation with pay or the equivalent thereof.

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LABORERS (HEAVY CONSTRUCTION EXCLUDING WATER AND SEWER LINES):	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP I	8.46	.65	.45		.05
GROUP II	8.61	.65	.45		.05
GROUP III	8.66	.65	.45		.05
GROUP IV	8.71	.65	.45		.05
GROUP V	8.91	.65	.45		.05
GROUP VI	9.11	.65	.45		.05
GROUP VII	9.235	.65	.45		.05
GROUP VIII	9.635	.65	.45		.05

CLASSIFICATIONS

LABORERS:

GROUP I - Carloader, choker setter, concrete crewman, crushed feeder, demolition laborer (including salvaging all material, loading and cleaning up), wrecking, driller helper, dumpman, flagman, fence erector and installer (including installation and erection of fence, guard rails, median rails, reference posts, guide posts and right-of-way markers), form stripper, general laborers, railroad track laborer, riprap man, scale man, stake jumper, structure mover (includes foundation, separation, preparation, cribbing, shoring, jacking and unloading of structures), water nozzleman, timber bucker and faller, truck loader, water boys, tool room men

GROUP II - Combined air and water nozzlemen, cement handler, dope pot fireman (nonmechanical), form cleaning machine, mechanical railroad equipment (includes spiker, puller, tie cleaner, tamper pipe wrapper, power driven wheelbarrow, operators of hand derricks, towmasters, scootcretes, buggymobiles and similar equipment), tamper or rammer operator, trestle scaffold builders over one tier high, power tool operator (gas, electric or pneumatic), sandblast or gunnite tailhose man, scaffold erector (steel or wood), vibrator operator (up to 4'), asphalt cutter, mortar men, shorer and lagger, creosote material handler, corrosice enamel or equal, paving breaker and jackhammer operators

GROUP III - Multi-section pipe layer, non-mentallic clay and concrete pipe layer (including caulker, collarman, jointer, rigger and jacker) thermite welder and corrugated metal culvert pipe layer

GROUP IV - Asphalt block pneumatic cutter, asphalt roller, walking chain-saw with attachment, concrete saw (walking), high scalers, jackhammer (using over 6' of steel), vibrator (4' and over), well point installers, air-trac operator

GROUP V - Asphalt screeder, big drills, cut of the hole drills (1½ piston or larger) down the hole drills (3½" piston or larger), gunnite or sandblaster nozzleman, asphalt raker, asphalt tamper, for setter, demolition torch operator, shotcrete nozzlemen and potman

GROUP VI - Powderman, master for setters

GROUP VII - Brick paver (asphalt block paver, asphalt block saw man, asphalt block grinder; hasting block or similar type)

GROUP VIII - Miners

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LABORERS (HEAVY CONSTRUCTION):	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP I	8.735	.55	.40		.05
GROUP II	9.035	.55	.40		.05
GROUP III	9.685	.55	.40		.05
GROUP IV	9.935	.55	.40		.05

CLASSIFICATIONS

TUNNELS, RAISES AND SHAFTS - FREE AIR

GROUP I

Brakeman, bull gang, dumper, trackman, concrete man

GROUP II

Chuck tender, powdermen in prime house, form setters and movers, nippers, cableman, hosemen, groutman, bell or signalman, top or bottom vibrator operator, caulkers' helpers

GROUP III

Miners, rodmen, re-bar underground, concrete or gunnite nozzlemen, powderman, timberman and re-timberman, wood steel including liner plate or any other support, material, motorman, caulkers, diamond drill operators, riggers, cement finishers - underground, welders and burners, shield driver, air trac operator, shotcrete nozzleman and potman

GROUP IV

Mucking machine operator (air)

LABORERS - COMPRESSED AIR RATES (EXCLUDING SEWER AND WATER LINES) Gauge Presure Pounds	Work Period Hours					
1-14	7	91.26	.65	.45		.05
14-18	6	94.60	.65	.45		.05
18-22	5-1/2	97.89	.65	.45		.05
22-26	5	101.28	.65	.45		.05
26-32	4	104.61	.65	.45		.05
32-38	3	107.91	.65	.45		.05
38-44	2-1/2	119.29	.65	.45		.05

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
HEAVY CONSTRUCTION EXCLUDING WATER AND SEWER LINES: BUILDING CONSTRUCTION:					
POWER EQUIPMENT OPERATORS:					
GROUP I	11.70	.60	.60		.12
GROUP II	11.45	.60	.60		.12
GROUP III	11.30	.60	.60		.12
GROUP IV	11.12	.60	.60		.12
GROUP V	11.07	.60	.60		.12
GROUP VI	11.05	.60	.60		.12
GROUP VII	11.04	.60	.60		.12
GROUP VIII	10.87	.60	.60		.12
GROUP IX	10.85	.60	.60		.12
GROUP X	10.65	.60	.60		.12
GROUP XI	10.17	.60	.60		.12
GROUP XII	9.99	.60	.60		.12
GROUP XIII	8.55	.60	.60		.12

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP I - 35 ton cranes and above, tower and climbing cranes

GROUP II - Back hoes, boom-cat, cableways, cranes or derricks, draglines, elevating graders, hoists, multiple concrete conveyors, elevators (permanent), paving mixers, pile driving engines, power shovels, tunnel shovels, mucking machines, batch plant, concrete pumps, locomotives (standards, narrow guage), power driven wheel scoops and scrapers (50 cu. yd. struck capacity or above), front end loader above 3½ cu. yd., boom trucks, moles, shields, tunnel mining machines, loaders used as muckers in tunnel mining, gradalls, shotcrete machines and grout pumps with discharge of two inches I.D. or more, drill rigs

GROUP III - Hydraulic back hoes of less than ½ yd. capacity, mounted on tractors, front end loader above 2-3/4 to 3½ cu. yd.

GROUP IV - Air compressor on steel

GROUP V - Mechanic, mechanic-welder, welder

GROUP VI - Front end loader, highlift, fork lift

GROUP VII - Boilers (skeleton), trenching machines, tug boat, well drilling machines

GROUP VIII - Concrete mixer, tunnel motorman

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POWER EQUIPMENT OPERATORS CLASSIFICATIONS (CONT'D)

GROUP IX - Power driven wheel scoops and scrapers (below 50 cu. yd. struck capacity), blade graders, motor graders, bulldozers

GROUP X - Rollers, asphalt spreaders, bullfloat finishing machines, concrete finishing machines, concrete spreaders, fine graders

GROUP XI - Air compressors (except steel), welding machines, pumps, generators, space heaters, wellpoints, deepwells, hydraulic pumps

GROUP XII - Firemen

GROUP XIII - Oilers
(District of Columbia Only)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DEMOLITION (EXCLUDING ALEXANDRIA):					
Laborers	6.40	.40	.40		.05
Burners	6.90	.40	.40		.05
Power tool operator	6.55	.40	.40		.05
Bobcat operator	7.40	.40	.40		.05

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(DISTRICT OF COLUMBIA ONLY)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAVING AND INCIDENTAL GRADING					
ASPHALT SHOVELER	7.05	.32	.35		
ASPHALT RAKER	7.25	.32	.35		
ASPHALT TAMPER	7.15	.32	.35		
BRICKLAYERS	11.55	1.10	.85		.10
CARPENTERS	10.45	.85	.60		.05
CEMENT MASONS	7.50	.32	.35		
CONCRETE SAW OPERATORS	7.25	.32	.35		
CONCRETE SHOVELER	7.15	.32	.35		
FORM SETTER	7.50	.32	.35		
LABORERS:					
Laborers	7.00	.32	.35		
Jackhammer	7.20	.32	.35		
Hand Burner Operator	7.15	.32	.35		
POWER EQUIPMENT OPERATORS:					
Concrete Spreader Operator, Finishing Machine, Roller (rough), Compressor, Rubber-tired Loader (1-½ cu. yds., or less), Asphalt Plant Mixer	7.25	.27	.35		
Loader Operator Tracks (2-½ cu. yds. or less), Burner Planer, Bulldozer, Mechanic or Welder, Rubber Tired Loader (over 1-½ cu. yds.)	7.45	.27	.45		
Asphalt Spreader, Hydraulic Backhoe (½ cu. yd., or less), Asphalt Plant Engineer, Asphalt Roller Operator, Concrete Breaker (machine)	7.50	.27	.35		
Crane Operator, Concrete Paving Operator	7.65	.27	.35		
Shovel Operator	7.75	.27	.35		
Gradall Operator (1-½ cu. yds. or less), Motor Grader, Operator Tracks (over 2-½ cu. yds	8.40	.27	.35		
G-1000 Gradall Operator (over 1½ cu. yds.)	8.65	.27	.35		
Power Broom, Oiler	7.15	.27	.35		
Sand Setter	7.45	.27	.35		
TRUCK DRIVERS:					
Truck Drivers (standard)	7.00	.27	.35		
Tandem	7.12	.27	.35		
Tractor trailer (capable of moving heavy equipment)	7.50	.27	.35		

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(DISTRICT OF COLUMBIA ONLY)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SEWER AND WATER LINES					
BRICKLAYERS	11.55	1.10	.85		.10
CARPENTERS	10.45	.85	.60		.05
CEMENT MASONS	10.50	.855	.60		.11
IRONWORKERS; Reinforcing	10.95	.72	1.05		.03
LABORERS:					
Open Cut:					
Laborers, jackhammer, rammers and spaders	5.78	.33	.25		.03
Timbermen, sheeting-men, shoring-men, caulkers pipelayers helpers	5.93	.33	.25		.03
Bottom man	5.83	.33	.25		.03
Wagon drillers, air track drillers	6.13	.33	.25		.03
Pipelayers	6.13	.33	.25		.03
Rock drillers	5.88	.33	.25		.03
Tunnel:					
Brakeman, bull gang, dumper, trackmen, concrete man	6.415	.33	.25		.03
Chuck tender, powder in prime house, form setters and movers, nippers, cablemen, hosemen, grout men, bell or signal men, top or bottom, vibrator operator, caulkers' helpers	6.715	.33	.25		.03
Miners, rodmen, re-bar underground, concrete or gunite nozzlemen, powermen, timbermen and retimberman wood or steel including liner plate or any other support material, motorman, caulkers, diamond drill riggers, cement finishers (underground), welders and burners, shield driver	7.365	.33	.25		.03
Mucking machine operator (air)	7.615	.33	.25		.03

DECISION NO. DC78-3098
(DISTRICT OF COLUMBIA)

SEWER AND WATER LINES CONT'D		Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Education and/or Appr. Tr.
COMPRESSED AIR: (All rates per day)						
Gauge Pressure Pounds	Work Period					
From 1 to 14	7 hours	72.74	.33	.25		.03
From 14 to 18	6 hours	76.08	.33	.25		.03
From 18 to 22	5½ hours	79.41	.33	.25		.03
From 22 to 26	5 hours	82.76	.33	.25		.03
From 26 to 32	4 hours	86.09	.33	.25		.03
From 32 to 38	3 hours	89.44	.33	.25		.03
From 38 to 44	2½ hours	92.77	.33	.25		.03
PILEDRIVERMEN		10.68	.85	.60		.05
PLUMBERS		11.32	1.05	1.00		.27
POWER EQUIPMENT OPERATORS:						
Backhoes, cable ways, cranes, draglines power shovels, tunnel shovels, tunnel mucking machines, derricks, 1 cu. yd. and over		8.94	.35	.45		.05
Backhoes, cableways, cranes derricks, dragline, tunnel shovels, tunnel mucking machines up to 1 cu. yd., boom cats, elevating graders, hoists, paving mixers, pile-driving engines, batch plants concrete pumps		8.69	.35	.45		.05
Trenching machines (above 8' 3")		8.49	.35	.45		.05
Backhoes (hydraulic, under ½ c.y.)		8.57	.35	.45		.05
Trenching machines (up to 8' 3"), boilers skeleton, well drilling machines		8.39	.35	.45		.05
Air compress, tunnel		8.36	.35	.45		.05
Front end loaders (high lift), bulldozers		8.34	.35	.45		.05
Concrete mixers, power sheel scoops and scrapers, motor graders, tunnel motor men, blade graders, tunnel mechanics		8.24	.35	.45		.05

DECISION NO. DC78-3098
(DISTRICT OF COLUMBIA ONLY)

SEWER AND WATER LINES CONT'D	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS CONT'D:					
Mechanics	8.42	.35	.45		.05
Bulldozer, hydraulic tampers	8.14	.35	.45		.05
Roller	8.04	.35	.45		.05
Air compressors, pump, welding machine well points	7.965	.35	.45		.05
TRUCK DRIVERS:					
Dump trucks	6.10	.415	a		
Dump trucks over 8 wheels	6.20	.415	a		
Flat trucks	6.20	.415	a		
Trailers	6.45	.415	a		
Fuel and oil trucks	6.10	.415	a		
Euclids	6.60	.415	a		

FOOTNOTE:

a. $10.00 per week when employee has worked 90 days and work three days in any work week.

SUPERSEDES DECISION

STATE: Pennsylvania COUNTIES: Bradford, Tioga & Union
DECISION NO.: PA78-3099 DATE: Date of Publication
Supersedes Decision No.: PA77-3103, dated July 22, 1977, in 42 FR 37759
DESCRIPTION OF WORK: Building Construction, (does not include single family homes and garden type apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Asbestos Workers	$11.325	.65	.60		.01
Boilermakers	13.775	1.075	1.00		.02
Bricklayers & Stonemasons	9.90	.75	.60		
Carpenters	10.30	.50	.55		.05
Cement Masons	9.45				
Electricians					
ZONE I	9.73	.50	3%+.60	.75	.02
ZONE II	11.45	.50	3%+.20		.05
ZONE III	10.45	.50	3%+.50	.50	.10

AREA COVERED BY ELECTRICIANS ZONES

ZONE I - Tioga County; Remainder of Union and Bradford Counties

ZONE II - E. Buffalo, Union & Lewisburg Borough in Union County

ZONE III - Bradford County, town of Towanda, that portion of the County last of the Susquehanna River South of Towanda and last of U. S. Highway 309, North of Towanda

Elevator Constructors	10.55	.745	.56	a+b	.025
Elevator Constructors Helpers	70%JR	.745	.56	a+b	.025
Elevator Constructors Helpers (Prob.)	50%JR				
Glaziers					
ZONE I	10.00	.65	.85		
ZONE II	9.79	.40	.50		.01

AREA COVERED BY GLAZIERS ZONES

ZONE I - Bradfors & Tioga Counties

ZONE II - Union County

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Ironworkers:					
Structural, Ornamental & Reinforcing					
Zone 1	$12.105	1.14	1.36		.03
Zone 2	10.38	.70	.92		.05

AREA COVERED BY IRONWORKERS ZONES

ZONE 1 - Union County

ZONE 2 - Bradford & Tioga Counties

Laborers					
Class I	7.45	.40	.45		
Class II	7.60	.40	.45		

LABORER CLASSIFICATION DEFINITIONS

Class I - Unskilled laborers, scaffold builders, wrecking, window cleaners & demolition

Class II - Operator of jackhammers, paving breakers, vibrators & other pneumatic & mechanical tools coming under the jurisdiction of laborers, wagon drill operators, excavating for caisson, under pinning & pier holes (below 12'), non-metallic pipe layers, plaster tenders, mortar men (mixed by hand), handling & using cutting or burning torches in the wrecking of buildings & mason tenders

Lead Burners	10.75	.40	.25	c	.01
Line Construction:					
Lineman, dynamite man, heavy equipment operator	10.80	.50	3%		3/8 of 1%
Winch truck drivers	7.58	.50	3%		3/8 of 1%
Groundman	7.26	.50	3		3/8 of 1%

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Millwrights	11.45	.50	.55		.05
Painters:					
Brush	9.55	.75	.40		.10
Tapers	9.81	.75	.40		.10
Hazardous	10.81	.75	.40		.10
Piledrivermen	11.12	2.33	1.35	d	.12
Plasterers					
ZONE I	9.30	.40	.40		
ZONE II	10.20				

AREA COVERED BY PLASTERERS ZONES

ZONE I - East of Susquehanna River in Bradford County

ZONE II - Tioga, Union and Remainder of Bradford County

Plumbers & Steamfitters					
ZONE I	10.95	.74	.60	.50	.05
ZONE II	11.24	.80	1.25		.05

AREA COVERED BY PLUMBERS AND STEAMFITTERS ZONES

ZONE I - Tioga & Union Counties and Eastern half of Bradford County

ZONE II - Western half of Bradford County

Power Equipment Operators					
GROUP 1	12.44	7%	10.3%	a	1.8%
GROUP 2	12.15	7%	10.3%	a	1.8%
GROUP 3	11.28	7%	10.3%	a	1.8%
GROUP 4	10.51	7%	10.3%	a	1.8%
GROUP 5	10.04	7%	10.3%	a	1.8%
GROUP 6	9.13	7%	10.3%	a	1.8%
GROUP 7	12.69	7%	10.3%	a	1.8%
GROUP 7-A	12.94	7%	10.3%	a	1.8%
GROUP 7-B	13.18	7%	10.3%	a	1.8%

CLASSIFICATION DEFINITIONS

GROUP 1: Machines doing hook work, any machine handling machinery, cable spinning machines, helicopters, machines similar to the above.

GROUP 2: All types of cranes, all types of backhoes, cableways, draglines, keystones, all types of shovels, derricks, trench shovels, trenching machines, hoist with two towers, pavers 21E and over all types overhead cranes, building hoists (double drum) gradalls, mucking machines in tunnel, all front end loaders 3½ c.y. and over, tandem scrapers, pippin type backhoes, boat Captains, batch plant operators (concrete) drills, self-contained rotary drills, fork lift, 20 ft. lift and over machine to the above

GROUP 3: Conveyors, building hoists (single drum) scrapers and tournapulls, spreaders, high or low pressure boilers, concrete pumps, well drillers, bulldozers and tractors, asphalt plant engineers, roller (high grade finishing), ditch witch type trencher, all loaders under 3½ cu. yds., mechanic-welders, motor patrols, drill helper-self contained rotary drills, core drill operator, forklift trucks under 20 ft lift, machines similar to the above.

GROUP 4: Welding machines, well joints, compressors, pumps, heaters, farm tractors, form line graders, fine grade machines, road finishing machines, concrete breaking machines, rollers, seamen pulverizing mixer, power broom, seeding spreader, tireman (for power equipment), machines similar to the above

GROUP 5: Fireman, grease truck

GROUP 6: Oilers and deck hands (personnel boats), core driller helper

GROUP 7: All machines with booms (including jib, masts, leads, etc.): 100 ft. and over

GROUP 7A: 150 ft. and over

GROUP 7B: 200 ft. and over

FOOTNOTE:
a. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day, provided the employee works the day before and after the holiday.

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Roofers					
Composition & Kettleman	10.15	.85	.90		
Sheet Metal Workers	11.12	.73	.40		.02
Soft Floor Layers	9.20	.50	.55		.05
Sprinkler Fitters	12.31	.75	1.05		.08
Truck Drivers					
ZONE I	7.20				
ZONE II					
CLASS 1	7.20	.20	.20		
CLASS 2	7.30	.20	.20		
CLASS 3	7.40	.20	.20		
CLASS 4	7.50	.20	.20		
CLASS 5	7.35	.20	.20		
CLASS 6	7.70	.20	.20		
CLASS 7	7.80	.20	.20		
CLASS 8	7.45	.20	.20		

TRUCK DRIVERS CLASSIFICATIONS DEFINITIONS

CLASS 1 - Trucks up to 30,000 lbs. (includes pickups, fuel and water trucks), warehousemen

CLASS 2 - Trucks over 30,000 lbs. (includes fuel and water trucks)

CLASS 3 - Tri-Axle Trucks over 30,000 lbs. (includes fuel and water trucks, Semi-trailer

CLASS 4 - Low Boy

CLASS 5 - Concrete mixer trucks

CLASS 6 - Earth moving equipment up to 35 ton (belly dump, side dump, end dump, etc.), distributor truck (oil, jar, asphalt, etc.)

CLASS 7 - Earth moving equipment over 35 ton (belly dump, side dump, end dump, etc.)

CLASS 8 - A-frame and winch trucks (when used for hauling material in bed of truck), concrete, mixer trucks (tri-axle)

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AREA COVERED BY TRUCK DRIVERS ZONES

ZONE 1 - Union County

ZONE 2 - Tioga County

Welders - receive rate prescribed for craft performing operation to which welding is incidental

PAID HOLIDAYS (WHERE APPLICABLE):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 8% basic hourly rate for 5 years or more of service or 6% basic hourly rate for 6 months to 5 years of service as vacation pay credit.

b. Six Paid Holidays: A through F, plus the Friday after Thanksgiving.

c. Nine Paid Holidays: A through F and Washington's Birthday, Good Friday and Christmas Eve provided the employee has worked 45 full days for the employer during the 120 days prior to the holiday and is available for work the days preceeding and following the holiday.

d. Paid Holidays: Washington's Birthday, Good Friday, Memorial Day, Labor Day, Presidential Election Day, Veterans' Day and Thanksgiving Day.

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